



Justice & Service Coordinator

Campus Ministry Team 2017-2018

Why Justice & Service ministry? Because it is evident throughout scripture that God has a heart for justice and calls Christians to act justly, care for those who are marginalized or who have need, and serve as Christ served.

Two-three Justice and Service Coordinator positions available.

What will you do?

Team Leadership

- o Actively and creatively engage the campus by serving, learning about and praying for those who are: homeless or facing issues of housing instability, experiencing issues of hunger and food scarcity, in the criminal Justice system, our new Spanish speaking neighbors and others who are wrestling with issues of injustice locally and globally.
- o Lead service and educational trips to various housing facilities, food distribution facilities, prisons, work sites and/or conferences related to these issues.
- o Encourage and train students to properly prepare for and reflect upon their service and educational experiences.

Ministry Partnership

- o Support the activities and programs of the other Justice & Service and CMT ministries.
- o Meet with the leaders of the other Justice & Service ministries for prayer, fellowship and ministry coordination.
- o Coordinate efforts with community partners to meet local and regional needs.

Spiritual Leadership

- o Encourage the spiritual growth of your team members through devotions, prayer, and other group exercises.

Leadership Development

- o Meet regularly with the Justice and Service Ministries Coordinator.
- o Incorporate feedback into your ministry work.
- o Attend training opportunities both on and off campus

Accountability/Wages

- The Justice & Service Coordinators are accountable to the Director of Missions. Regular performance feedback is given by staff.
- Duties will be carried out primarily in Ramaker, around campus and in local non-profit organizations.
- Students are expected to attend spring 2017 training meetings. Employment officially begins with CMT orientation on Sunday, August 13, 2017 and extends thru May 11, 2018.
- Approximately \$1280 stipend per year is paid in eight equal stipends during the 2017-18 school year. Returning team members receive an additional \$100.
- An average of 5-7 hours of work per week is expected. Hours worked may be irregular based on seasonal need. Though paid as a monthly stipend, hours will be monitored.
- Coordinators may not have another contracted campus job. However, they may be employed as student tutors, Sodexo workers or Admissions Ambassadors. They should not have other major leadership or work responsibilities in addition to a CMT position.
- Work schedules will be set individually and will not interfere with class times.

Selection Process

Requirements: Cumulative GPA of 2.0 (minimum) and in good academic standing, Christian commitment and leadership potential.

Information and applications available: Online under Campus Life on MyNWC

Deadline for applications: Monday, March 20, 2017

Interviews: March 23-24, 2017

Team announced: March 29, 2017

Questions: Contact Barb Dewald at bdewald@nwciova.edu

Commitments

- Commit** to growing in relationship with Christ.
- Encourage** others in their faith development.
- Engage** with other areas of ministry and campus.
- Actively learn** about issues of Christian leadership.
- Be** a faithful and contributing team member.
- Respond** prayerfully to program changes and performance feedback as it is given.
- Attend** all meetings and training opportunities, including the following:
 - Spring 2017 training meetings.
 - CMT Orientation Beginning Sunday, August 13th, 2017 (*CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.*)
 - A mid-year gathering January 12, 2018 (5:00-10:00 pm).
 - Monthly CMT meetings.
 - Regular ministry area meetings.

Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission, Vision for Learning and Vision for Diversity.. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities. Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the Campus Ministry staff on a case-by-case basis.